

Engineers Gate Transforms Global HR Operations With HiBob

After rapidly scaling its workforce, Engineers Gate sought a scalable HR platform to centralize employee data, automate processes, and support its global operations.

The Challenge

Rapid growth exposed the limitations of manual HR processes, creating operational complexity and inconsistent employee experiences across regions.



210+
EMPLOYEES



300+
EMPLOYEES TO
SUPPORT



3
GLOBAL LOCATIONS



3
COUNTRIES
(US - UK- SG)



Fragmented Employee Data

Employee Data Was Split Across Systems, Spreadsheets, And Regions.



Manual Onboarding Work

Manual Onboarding Processes Created Significant Administrative Overhead.



Limited Global Visibility

Lack Of A Centralized HR System Limited Visibility And Consistency.

PREVIOUS STATE



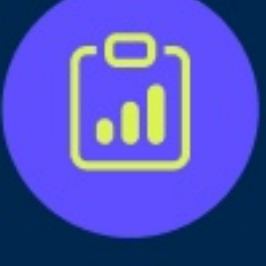
→ Payroll



→ Spreadsheets



→ Manual Processes



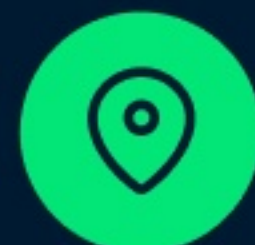
→ Limited Reporting

COMPANY OVERVIEW

Engineers Gate is a quantitative investment firm focused on systematic trading and global investment strategies, powered by technology, research, and data-driven decision making.



Industry
Quantitative Investment Firm



Headquarters
New York, Boston, London
(Operations Also In Singapore)



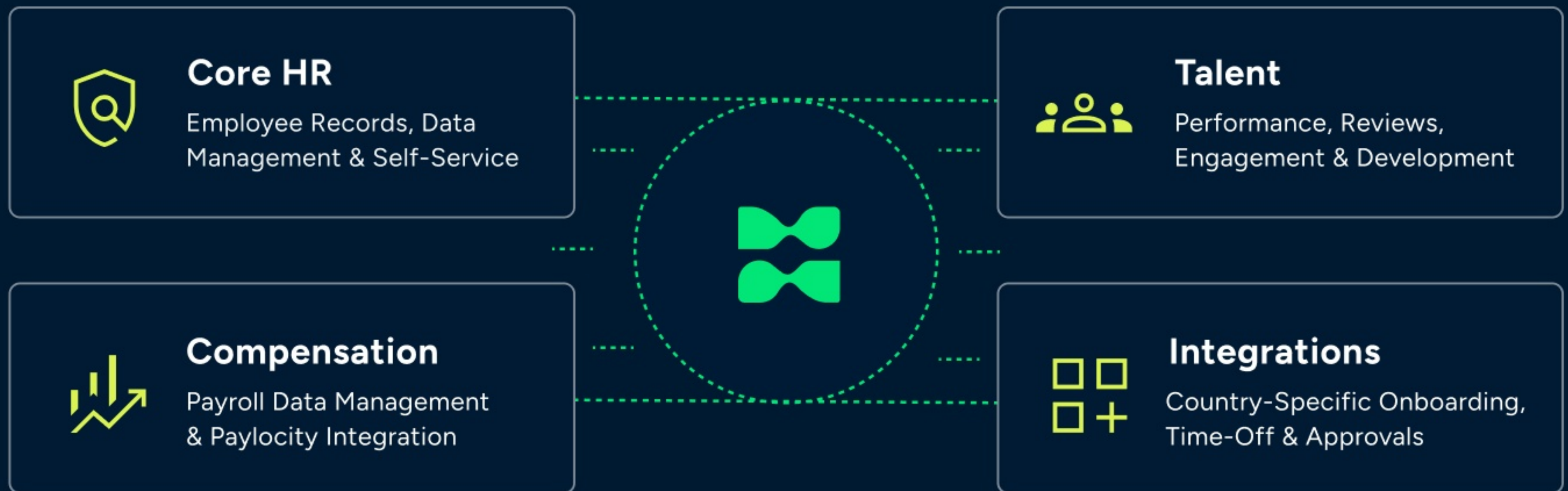
Work Model Global Presence
US, UK & Singapore



Founded
2014

THE EVOCS SOLUTION

EVOCS implemented HiBob to create a unified global HR foundation, streamline onboarding and employee data, and integrate Payroll Hub with Paylocity for US payroll operations.

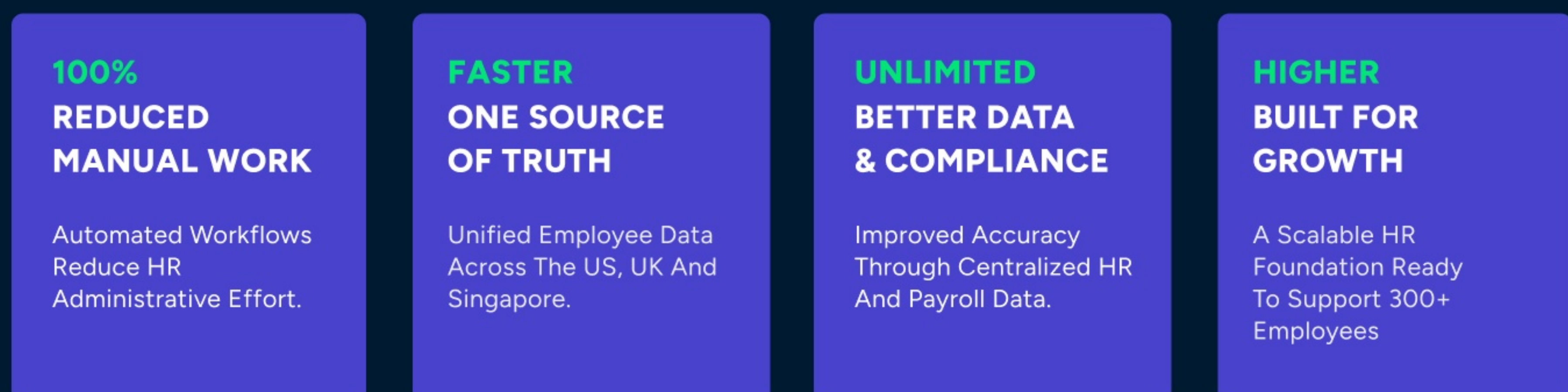


Key Implementation Activities



Results & Business Impact

HiBob Will Enable Engineers Gate To Scale Globally With A Lean Team, Reduce Manual Work And Improve Data Quality And Employee Experience.



Outcomes And What's Next

Key Takeaways



Unified Global HR Data

A Centralized Employee System Across The US, UK And Singapore.



Automated Onboarding & Workflows

Streamlined Onboarding Processes And Reduced Manual HR Tasks.



Better Visibility & Scalability

Improved Data Accuracy, Visibility And Support For Future Growth.

FAVORITE HIBOB FEATURES



Employee Profiles & Data

Centralized Employee Data With Improved Global Visibility.



Onboarding & Tasks

Country-Specific Onboarding Workflows And Automated Task Management.



Permissions & Security

Site-Based Permissions Ensure Employees See Only Relevant Information.

ONGOING PARTNERSHIP

EVOCS Will Continue To Partner With Engineers Gate As They:

- Talent & Performance
- Learning
- Compensation Planning
- Time & Attendance
- Workforce Planning

Client Voices



"Having Everyone In One System That We All Record Will Be Better, Because We Don't Have That Right Now."

Kristin Bolsover

VP People, Culture & Talent,
Engineers Gate



"Our Process Is Pretty Manual, And I Think This Will Streamline And Make Things A Little More Automated."

Mariah Cummings

People, Culture & Talent
Engineers Gate



"We're In A Very Messy State Right Now, So We Need This Big Time."

Kristin Bolsover

VP People, Culture & Talent,
Engineers Gate

Ready To Modernize HR?

Schedule A Strategic HR
Architecture Review

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