

Lumivero Streamlines Global HR With HiBob

Lumivero Migrated From NetSuite To HiBob To Centralize Employee Data, Global Policies, And HR Workflows Across Its International Workforce.

The Challenge

Lumivero Needed To Unify Global HR Processes, Standardize Policies, And Replace Manual Workflows Across Multiple Countries.



**GLOBAL
WORKFORCE**
NORTH AMERICA, EUROPE & APAC



**APRIL
GO-LIVE**
SUCCESSFUL HIBOB LAUNCH



**CORE
MODULES**
CORE HR, ATTENDANCE,
COMPENSATION & PAYROLL HUB



**MULTIPLE
POLICIES**
FRANCE, GERMANY,
AUSTRALIA & US



**Global HR
Complexity**

Global Policies, Compliance, And Workforce Processes Required Different Approaches Across Multiple Regions.



**Attendance
Complexity**

Leave Policies, Accrual Tracking, And Attendance Requirements Needed Standardization Across Multiple Countries.



**Disconnected
HR Operations**

Employee Data, Payroll Processes, And Reporting Were Managed Across Multiple Systems And Manual Workflows.

PREVIOUS STATE



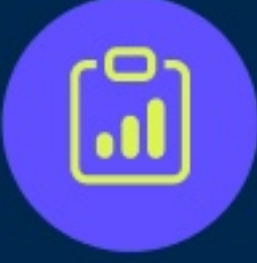
→ Paylocity



→ Manual Leave Administration



→ Spreadsheet-Based Tracking



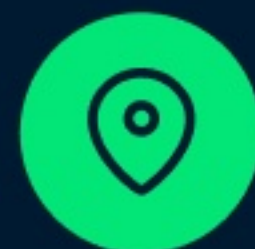
→ Limited Global Visibility

COMPANY OVERVIEW

Lumivero Provides Data Analysis And Decision-Support Software That Helps Organizations Turn Complex Information Into Actionable Insights.



Industry
Research & Analytics Software



Headquarters
United States



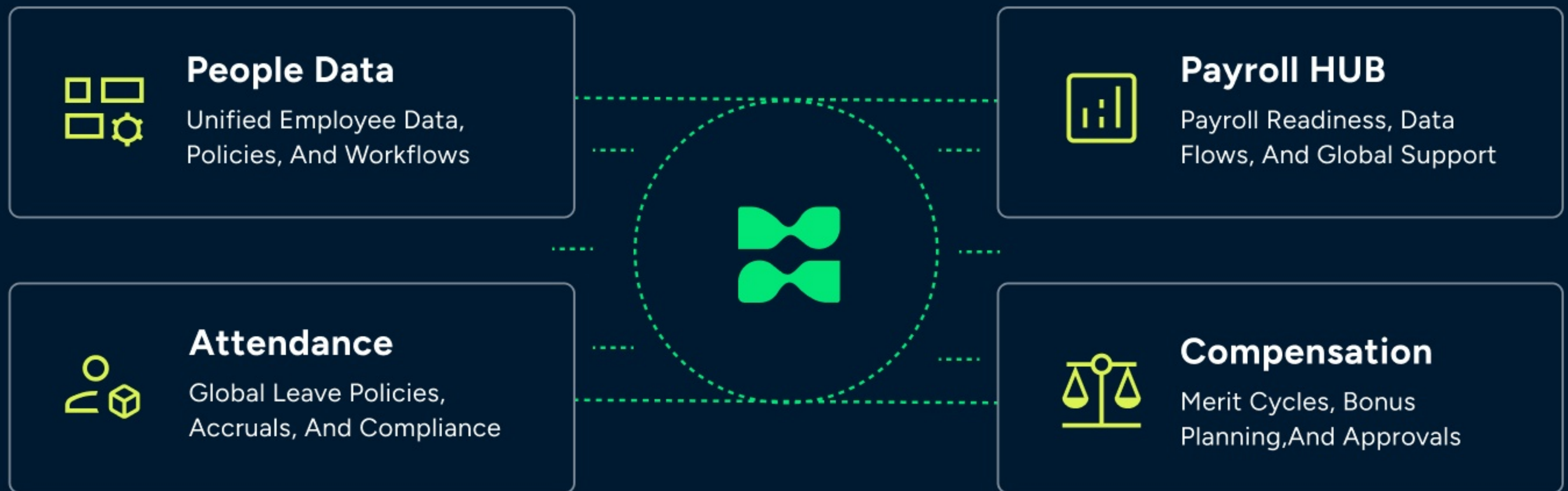
Workforce
Global Employees Across Multiple Regions



Focus
Research, Data & Software Solutions

THE EVOCS SOLUTION

EVOCS Delivered A Phased HiBob Implementation To Replace Legacy HR Processes, Centralize Workforce Data, And Create Scalable Operations For A Growing Global Organization.



Key Implementation Activities



Results & Business Impact

HiBob Enabled Lumivero To Standardize HR Operations, Improve Workforce Visibility, And Establish Scalable Processes Across Multiple Regions.



Outcomes And What's Next

Key Takeaways

- 
Unified HR Foundation
 Single Platform Supporting Employee Data, Policies, Payroll Across Domestic And International Teams.
- 
Improved Administrative Efficiency
 Reduced Time Spent On Manual Administration Through Automation And System Integrations.
- 
Successful Global Go-Live
 Employees Quickly Adopted To The New Platform With Streamlined Workflows Around Core HR Use Cases.

FAVORITE HIBOB FEATURES



Time Off

Flexible Configurations For Global Leave Policies And Accrual Management



Reporting & Dashboards

People Analytics Reporting And Operational Insights



Compensation Management

Performance-Linked Merit And Bonus Planning Tools

ONGOING PARTNERSHIP

EVOCS Continues To Build Out Processes Through:

- **Global HR Best Practices**
- **Future HIBOB Expansion**
- **Performance And Learning**
- **Talent Acquisition Opportunities**

Client Voices

“HIBOB Was One Of The Best Tools I've Come Across For Capturing Our Employee Data, And The Ability To Work, Communicate With Employees, And It Proved To Be A Tremendous Asset For Us.”

Liz Shamballa
 HR Operations Leader

“The Go-Live Experience Was Smooth. My Team Really Appreciated The Intuitive Interface And The Intuitive Rollout, Which Made For A Really Positive Experience.”

Jenn Chapman
 Organizational Development Leader

“HIBOB Has Created A Better Framework For Managing Employees Across Multiple Countries, With A Flexible System That Adapts To Companies And Countries.”

Rachel Self
 Payroll Operations

Ready To Modernize HR?

Schedule A Strategic HR Architecture Review

contact@evocs.tech