

MediaRadar Configures HiBob Across Payroll, Compensation & Talent

EVOCS Worked With MediaRadar To Configure, Test, And Validate HiBob Modules, Integrations, And Workflows Across Payroll, Compensation, Talent, Surveys, And Workforce Planning.

The Challenge

MediaRadar Lacked A Standardized Workforce Planning Framework, Making Position Management And Future Hiring Difficult To Scale.



06

HIBOB MODULES



03

INTEGRATIONS



07

WORKING SESSIONS



05

KEY AREAS



Fragmented HR Workflows

Payroll, Compensation, Talent, And Workforce Planning Relied On Disconnected Processes And Manual Configuration.



Manual Payroll Operations

Payroll Validation, ADP Synchronization, And Data Management Required Extensive Manual Reviews.



Unstructured Workforce Planning

Position Management, Compensation Cycles, And Talent Reviews Lacked A Standardized Operational Framework.

PREVIOUS STATE



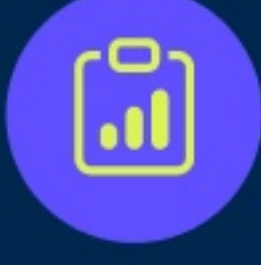
ADP Payroll Processing



Workable Recruiting & Hiring



BSwift Benefits Administration



Existing HR Processes

COMPANY OVERVIEW

MediaRadar Empowers Marketers With Competitive Advertising Intelligence, Helping Teams Make Smarter Decisions Through Real-Time Market Insights.



Industry

Advertising Intelligence & Sales Enablement Technology



Headquarters

New York



Project Focus

HiBob Configuration, Optimisation & Operational Enablement

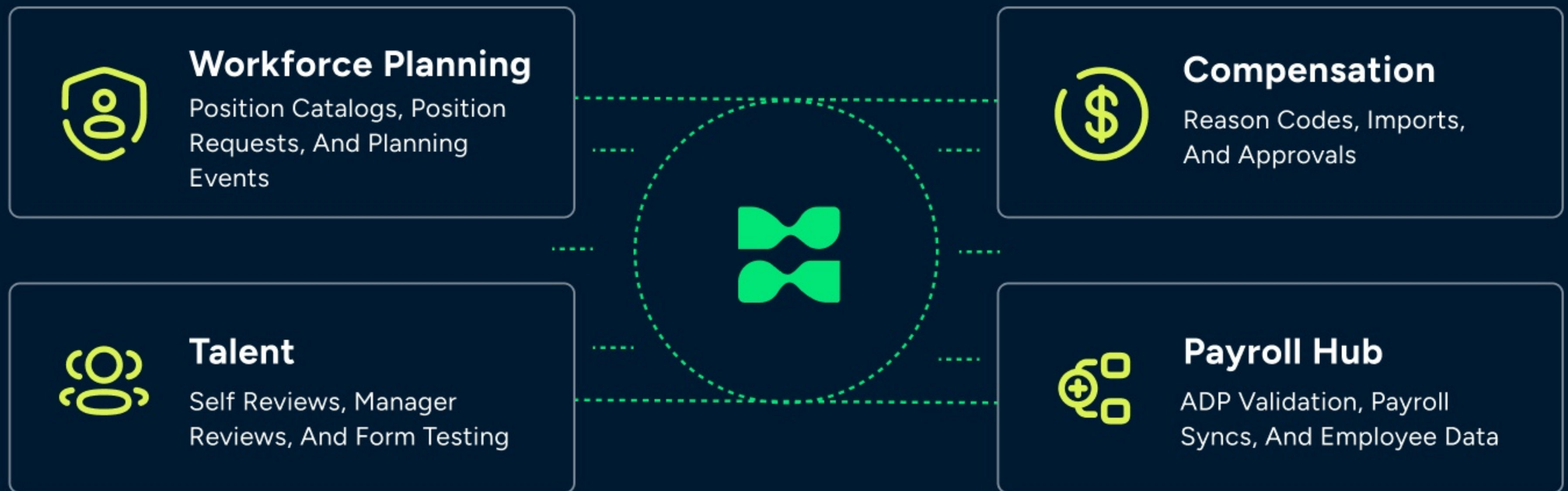


Key Areas

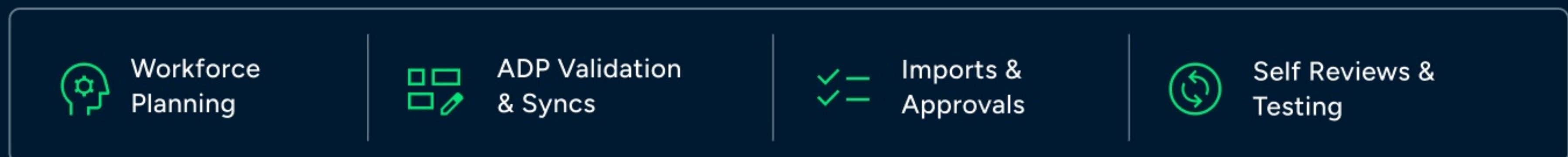
Payroll, Compensation, Talent, Workforce Planning & Integrations

THE EVOCS SOLUTION

EVOCS Worked Alongside MediaRobot To Configure, Validate, Troubleshoot, And Operationalize Key HRIS Modules And Integrations Across HR, Payroll, Compensation, Talent, And Workforce Planning.

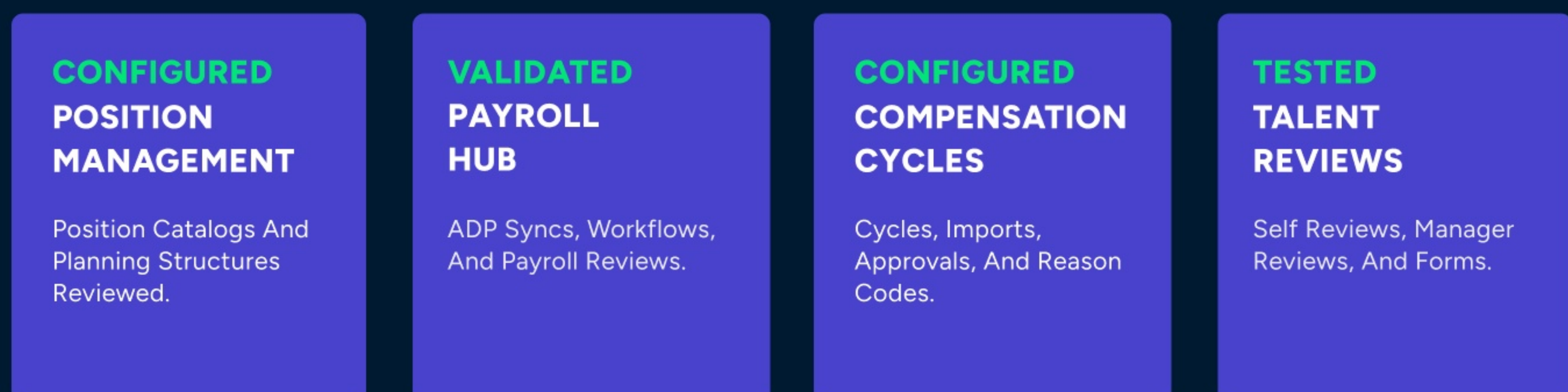


Key Implementation Activities



Results & Business Impact

Enabled Faster HR Operations, Improved Payroll Accuracy, And Created A Scalable Foundation For Workforce Growth.



Outcomes And What's Next

Key Takeaways



Workforce Planning Preparation

Position Catalogs And Planning Structures Reviewed.



Payroll Hub Validation

ADP Syncs, Payroll Workflows, And Data Validation.



Compensation Configuration

Cycles, Imports, Approvals, And Reason Codes.

KEY CONFIGURATION AREAS



Position Management

Catalogs, Requests, Workforce Events



Compensation Reviews

Cycles, Approvals, Variable Compensation



Payroll Operations

ADP Syncs, Data Validation, Direct Deposits

CORE ACTIVITIES DELIVERED

Configuration, Validation, Testing, And Process Reviews Were Conducted Across HiBob Modules, Integrations, And Key HR Workflows.

- Configuration
- Validation
- Testing
- Process Reviews

Ready To Modernize HR?

Schedule A Strategic HR Architecture Review

contact@evocs.tech